

2025 ANNUAL REPORT

 **Big Brothers Big Sisters.**
OF FOND DU LAC COUNTY



Celebrating 
a year of growth and connection



A WORD FROM OUR *Executive Director*

Welcome to Big Brothers Big Sisters of Fond du Lac County's first ever annual report!

As I look back, the past two years were incredible for our agency. We purchased a new building, launched new site-based mentoring programs, started a capital campaign, and served an increasing number of youth. We would not be able to accomplish such amazing things without the support of the community that surrounds us. Thank you for being there every step of the way.

If you have not yet seen our facility, stop in and say hello! Not only does it serve as a launching pad for our new site-based mentoring programs, but it also provides a safe space for Bigs and Littles to meet and connect whether it's in our afterhours hangout spot at the B Hive or part of group activities like Teen Group, Game Changers, and Big for a Day.

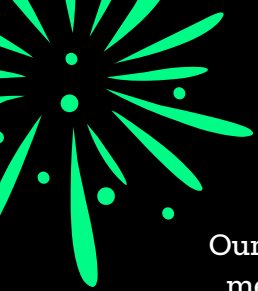
Mentorship matters today more than ever. A single mentoring relationship can positively impact mental health, educational achievement, workforce readiness, and social capital. Yet one in three children are growing up without a consistent, trusted mentor outside of their family.

As we move into 2026, we remain committed to expanding our services to even more young people in the Fond du Lac County area. With your continued support, we can make sure every child has access to the opportunities and tools they need to thrive.



Tammy Young
Tammy Young

Executive Director & Big Sister



2025 IN REVIEW

Program

Our mission is to create and support one-to-one mentoring relationships between adult mentors (Bigs) and local children (Littles) that ignite the power and promise of youth. Matches are made based on shared interests, goals, backgrounds, and other preferences.

326



Children Served

20% increase from 2024

78



New Matches Made

42% increase from 2024

100



Children Waiting

31% decrease from 2024

On average, our Bigs and Littles stay matched for 34.7 months—nearly 26% longer than the national average. We ask volunteers for a commitment of at least 12 months.



School-Based

Bigs visit Littles at school during lunch. Matches can talk, play games, create art, or do other activities on school grounds.



Site-Based

Bigs meet up with Littles at the BBBS office every other week for scheduled activities facilitated by BBBS staff.



Community-Based

Bigs pick up Littles after school or on the weekends to hang out in the community, talk, or try new activities together.

School-Based Partners

Campbellsport School District

- Campbellsport Elementary School

School District of Lomira

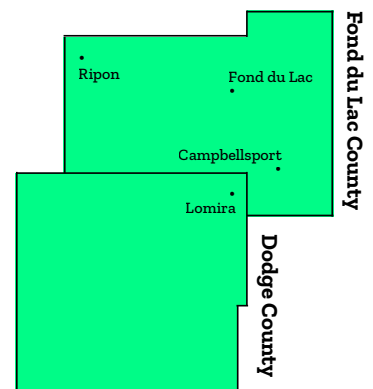
- Lomira Elementary School

Ripon Area School District

- Murray Park Elementary School

Fond du Lac School District

- Chegwin Elementary School
- Evans Elementary School
- Lakeshore Elementary School
- Parkside Elementary School
- Pier Elementary School
- Riverside Elementary School
- Roberts Elementary School



2025 Growth Award

Big Brothers Big Sisters of Fond du Lac County received the 2025 Growth Award from Big Brothers Big Sisters of America! Agencies who received this program award showed growth in end of year active matches, volunteer representation, and total children served.

2025 IN REVIEW

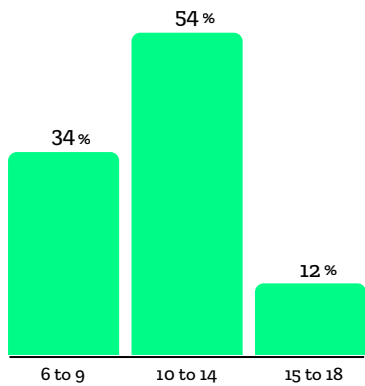
Little's



Little's are youth ages 6 and up living in Fond du Lac County and northern Dodge County. They can enroll in our program through parent or guardian referral and stay enrolled until they turn 18 or graduate from high school.

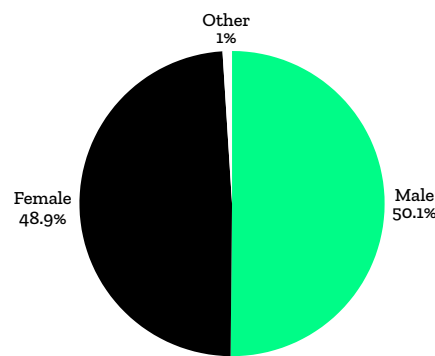
Ages

Little's cover an age range from childhood to young adulthood, with preteens making up the largest age category.



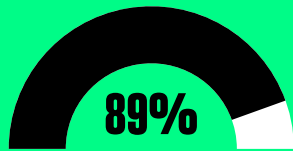
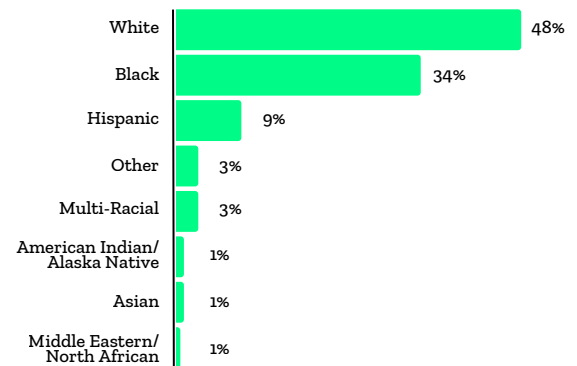
Gender Identity/Expression

There are slightly more male Little's, and a small number of young people who identify as neither.

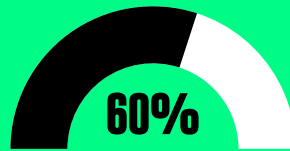


Race/Ethnicity

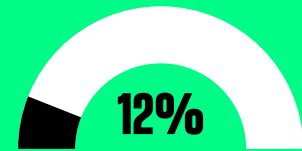
We strive to provide an inclusive environment where youth of all backgrounds are empowered to thrive.



of Little's live below the poverty level



of Little's live in a single-parent household



of Little's have an incarcerated parent

Our Little's come from an average family size of 5. Initiatives like our holiday assistance program and our community pantry provide support to families and siblings of Little's regardless of individual enrollment status.



The presence of a consistent, caring mentor can help a child make healthier life choices. Youth in our program report higher aspirations, greater confidence, better relationships, avoidance of risky behaviors, and educational success. Scan the QR code, visit bbbsfdl.org, or call (920) 922-8200 to learn more about our mentoring programs.



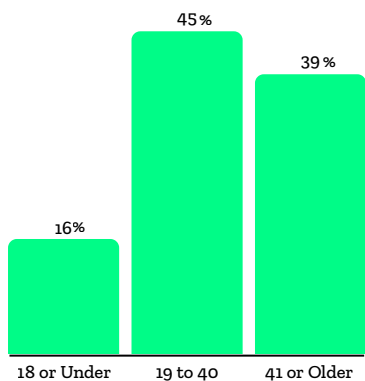
2025 IN REVIEW

Big's

Big's are volunteer mentors ages 16 and up living or working in Fond du Lac County and northern Dodge County. They must pass a background check, have a valid driver's license, and undergo child safety training before being matched with a child.

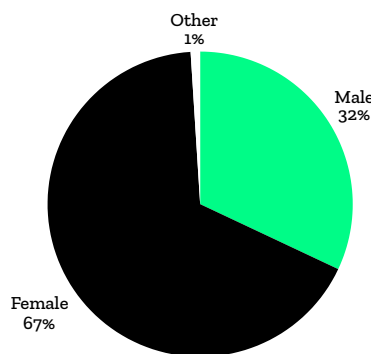
Ages

Big's are diverse in age. The majority are ages 19 to 40, with a sizeable portion being 41 or older.



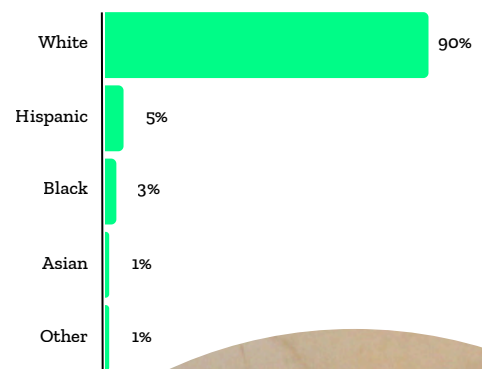
Gender Identity/Expression

Over 2/3 of our Big's identify as female, whereas 1/2 of our Littles identify as male. This marks a need for male mentors in our community.



Race/Ethnicity

The majority of our Big's identify as white, whereas 1/2 of our Littles identify as BIPOC. All Big's receive information and guidance for equitable and effective relationships with Littles.



BIG OF THE YEAR

Big Sister Justine & Little Sister Jasmine

After 7 years of being a compassionate, adventurous, and dedicated mentor to Little Sister Jasmine, Justine Eatherton was honored as the 2025 Big of the Year.

Justine was first matched with Jasmine in our school-based program in 2018. They transitioned to a community-based match in 2019 so they could spend time together on evenings and weekends as Justine's work schedule changed. Now, Jasmine is 16 and navigating her junior year of high school.

When they first met, Jasmine was shy, standoffish, and hesitant in public.

Since being matched, Justine has helped boost Jasmine's confidence by encouraging her to try new things such as kayaking, caving, ziplining, rock climbing, and skiing. They've also gone mini golfing, planted succulents, attended parades, pet horses, visited Fondy Aqua Park, and shared many other adventures.

Not only has Jasmine's confidence improved, but Justine's steady guidance over the years has also helped Jasmine develop a strong personal character. Jasmine's held a consistent part-time job, refined her artistic passion, curated a unique taste in music, and ignited an interest in automotive studies.

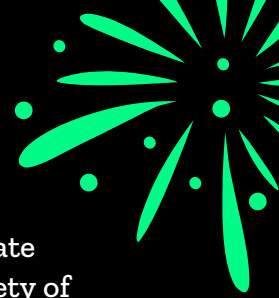
"Being a Big all feels so natural," said Justine. "We're just hanging out, and having fun, and being friends. You forget you're really making a difference."



You don't need any special skills to be a Big Brother, Sister, Couple, or Family—you simply need to be there and be yourself. In just 4-6 hours a month, you can make a real difference in the life of a young person. Scan the QR code, visit bbbsfdl.org, or call (920) 922-8200 to take the first step.


2025 IN REVIEW

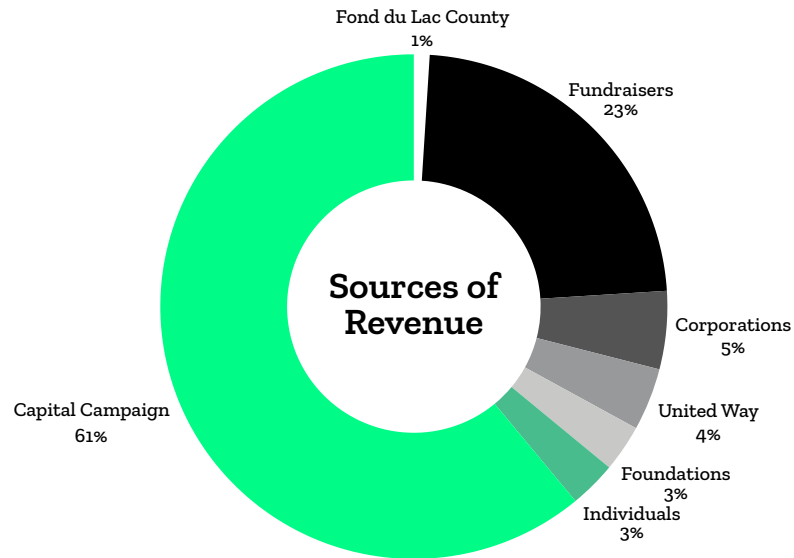
Financials



While we're proudly affiliated with Big Brothers Big Sisters of America, we operate independently and don't receive national funding. Our work is supported by a variety of efforts such as corporate partnerships, fundraising events, and grants.

Financial Performance

Total Liabilities & Equity	\$1,479,289.79
Total Income	\$925,182.23
Total Expenses	\$704,573.23
 Net Income	\$223,974.12



Special Event Net Income



Bowl for Kids' Sake
\$96,929.50



The BIG Event
\$51,717.00



Cars on the Island
\$14,000.00



Halloweenie Street Party
\$19,469.66



Cookie Sale
\$7,599.50



MIKE ROSENAU

Board President & Big Brother

"The extraordinary dedication and passion of our board members and staff have been the driving force behind a truly successful year for Big Brothers Big Sisters of Fond du Lac. Their tireless efforts in annual fundraising events and unwavering commitment to the capital campaign have not only strengthened our organization, but also empowered us to impact more young lives than ever before. We are deeply grateful for their leadership and service, which continues to inspire hope and create lasting change in our community."



2025 IN REVIEW

Supporters

We can't thank our community enough for showing up to support youth mentorship. From corporations to service organizations and individuals of all kinds, we're grateful for the time, heart, and gifts you've shared with us throughout the year.

Annual Giving

Platinum	Evergreen	Gold	Silver	Bronze	Ruby
Grande Cheese Company Michels Corporation	Agnesian HealthCare Foundation Cars on the Island CLA Foundation Fond du Lac County Fox Valley Savings Bank Keller Foundation	Bristol Morgan Bank Fond du Lac Area Foundation Integrity Saw & Tool Mercury Marine Sabel Mechanical Shea Electric & Communications Society Insurance	Attitude RC Raceway Excel Engineering Green Bay Packers Foundation National Exchange Bank & Trust Taco Bell Theisen's Home Farm Auto of Ripon Van Horn Automotive	Alliance Laundry Systems Fond du Lac Noon Kiwanis Horicon Bank J.F. Ahern Co. Sadoff Family Foundation Webster's Foundation	Bank First C.D. Smith Construction Fond du Lac Credit Union Lakeside Wealth Management Luedtke Lumber McNeilus Steel Seneca Foods Foundation Slim and Chubby's Walmart Community Program

Capital Campaign

We launched the "Building Connection, Inspiring Potential" capital campaign to help offset the cost of our new building, reduce the number of Littles on our waiting list, and expand critical mentoring services to more youth in our community. Since then, we've launched 2 site-based mentoring programs with employee volunteers from local companies, expanded small group mentoring opportunities for youth on our waiting list, opened an afterhours hangout space for Bigs and Littles, and so much more. Thank you to the generous contributors who made these strides possible.

Visionary	Champion	Partner	Advocate	Ally
Grande Cheese Company National Exchange Bank Foundation Society Insurance	BCI Burke Holiday Automotive J.F. Ahern Co. Foundation	Agnesian HealthCare Foundation C.D. Smith Construction Fond du Lac Area United Way Fond du Lac Noon Kiwanis Fox Valley Savings Bank Horicon Bank	5G Benefits & Insurance Adashun Jones Real Estate Baumhardt Sand & Gravel Cardinal Construction Drexel Building Supply Matt & Adriana Sipiorski	Integrity Saw & Tool Manowske Welding Corporation Sadoff Iron & Metal Company Schmitt Title Silica For Your Home Sisters of St. Agnes Summit Automotive



BUILDING CONNECTION INSPIRING POTENTIAL

\$975K Halfway!
\$1.28M Current
\$1.95M Goal



TODD KOSS



Grande Cheese Company | Chief Executive Officer

"Grande has been a proud partner of Big Brothers Big Sisters for several decades. Like BBBS, we believe that every child has inherent potential, and that consistent, caring relationships with adult mentors can profoundly influence the trajectory of their lives. That belief is why our Grande community has focused not only on providing financial support, but also on working in close partnership to expand and enhance mentoring programs. This collaboration reinforces our commitment to 'fulfill a purpose greater than ourselves'—both within our organization and beyond—and reflects something our Associates care deeply about."



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